



SST News & Notes...

Truck Driver Appreciation Week Raffle Winners!!!!

Truck Driver Appreciation Week runs Sept 11-17, 2016 this year. Here at Smith we appreciate our drivers year round with our quarterly driver appreciation raffles.

Our winners are:

\$25 Gift Certificate to Sears AND a model truck built to scale – Kirt Deaver, Nebraska

\$25 Gift Certificate to Lowes AND a model truck built to scale – Richard Covell, California

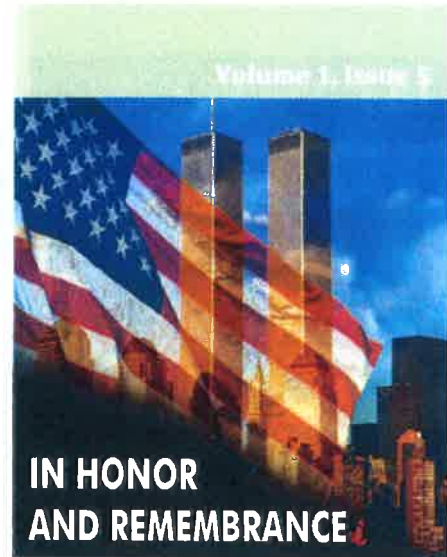
\$25 Gift Certificate to Hard Rock Café – Allan Luttenin, Wisconsin

\$25 Gift Certificate to Outback Steakhouse – Rick Roberts, Colorado

CONGRATS TO OUR DRIVERS!

Lets not forget September 11...

Remember to continue and pray for those who suffered through the September 11 terrorist attacks on our country. This is an ongoing threat to our nation and all we hold dear. Take a moment to remember and *Never Forget.*



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As per company policy you are a professional driver. And as a professional driver you are required to maintain your truck in a professional manner. We can deduct any damage or cleaning fees from your check if the unit is in disrepair. A clean truck could mean the difference between a good DOT report or a write up. All SST shop and mangers are authorized to check your truck inside and out at any time.

147 TOTAL CARGO & VEHICLE THEFT INCIDENTS REPORTED

TOP 5 TARGETED STATES



Cargo Theft Increases during holiday weekends

Be aware with the holiday season upon us that this is the time that thieves are busy. While most our loads are unattractive to thieves we do haul an occasional brokered loads that might bring unwanted attention.

When arriving at your destination (ALWAYS-regardless of load) you should be aware of the facility and your surroundings. Lock your

vehicle and trailers, and try not to leave loaded trailers unattended for long periods of time.

If you see something you think might be suspicious document and report to your dispatcher or security personnel immediately. This information may be critical in the event police must be contacted.

As a professional driver, and a carrier of hazardous materials, you need to always be aware of your shipments and those around you. You should arrive onsite for your pickups/deliveries well rested, showered, fed, and with a full tank of fuel.

Just a couple training reminders....

If you are stopped by law enforcement, for **ANYTHING**, you need to contact and advise Helen immediately (within business hours), regardless if there is a violation or no violation found.

Remember to try on your PPE to make sure it will work in the event of an emergency. This includes your TYVEX suit, booties, and breathing apparatus.

Brake Safety Week Blitz

Brake Safety Week is coming up September 11-17, 2016. During this week law enforcement agencies across North America will conduct inspections on Commercial Motor Vehicles to identify brake system defects and deficiencies. Inspections will include examination of brake system components to identify loose or missing parts, air or hydraulic fluid leaks, worn linings, pads, drums or rotors; or any other faulty brake systems components. The anti-lock braking system (ABS) malfunction indicator lamps will also be checked. Defective or out of adjustment brakes will result in the vehicle being placed out of service.



Welcome to the CHAIN GANG!!!

Winter is coming up fast- Just a little reminder to make sure you have chains for your truck for those winter days!! Remember safety first!

The consequences of texting and driving can go far beyond your CSA score, a ticket, insurance being dropped or even the maximum fine from the feds. You are putting your life and livelihood on the line. Please be smart. **NO TEXTING & DRIVING**



**STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES
INFECTIOUS WASTE TRANSPORTATION LICENSE**

AUTHORIZED CONTACT:

SHARISA SPEHAR, CHIEF INFORMATION OFFICER
SMITH SYSTEMS TRANSPORTATION INC
PO BOX 2455
SCOTTSBLUFF, NE 69363-2455

LICENSE NO: 15561
TYPE OF FACILITY: Infectious Waste Transporter
EFFECTIVE DATE: October 1, 2016
DATE OF EXPIRATION: September 30, 2017

LICENSEE: SMITH SYSTEMS TRANSPORTATION INC

NAME OF OPERATION: SMITH SYSTEMS TRANSPORTATION INC

LOCATION OF OPERATION:
417 9TH AVE SCOTTSBLUFF, NE69363
STATE OF NEBRASKA

This license authorizes the licensee to operate the transportation service described above during the term specified, and is subject to and conditioned upon compliance with the provisions of chapter 287, and 299, Wis. Stats., chapters NR 500-590, Wis. Adm. Code. Any exemptions from the requirements of chapters NR 500-590, Wis. Adm. Code, issued for this service are listed above.



**STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES
HAZARDOUS WASTE TRANSPORT SERVICE LICENSE**

AUTHORIZED CONTACT:

SHARISA SPEHAR, PERMITTING
SMITH SYSTEMS TRANSPORTATION INC
PO BOX 2455
SCOTTSBLUFF, NE 69363-2455

LICENSE NO: 16049
TYPE OF FACILITY: Hazardous Waste Transporter -
Commercial
EFFECTIVE DATE: October 1, 2016
DATE OF EXPIRATION: September 30, 2017

U.S. EPA I.D. NUMBER: NED986382133

LICENSEE: SMITH SYSTEMS TRANSPORTATION INC

NAME OF OPERATION: SMITH SYSTEMS TRANSPORTATION INC

LOCATION OF OPERATION:

417 9TH AVE SCOTTSBLUFF, NE69363
STATE OF NEBRASKA

This license authorizes the licensee to operate the transport service described above during the term hereof except as modified by the Department. This license is subject to and conditioned on compliance with the provisions of chapters 291 and 292, Wis. Stats., all applicable hazardous waste requirements of chapters NR 660 to 679, Wis. Adm. Code, and the equipment operator qualifications in the U.S. Department of Transportation regulations in 49 CFR 177.816.

The Department may modify or revoke the license during its term, or its issuance or renewal may be denied for grievous and continuous failure of the licensee or equipment operator to comply with the provisions of chapters 291 and 292, Wis. Stats., or the applicable requirements of chapters NR 113, 204 or 660 to 679. This license does not convey any property rights of any sort, or any exclusive privileges. This license does not authorize entry or trespass upon the property of any person.



KENTUCKY DEPARTMENT FOR ENVIRONMENTAL PROTECTION
DIVISION OF WASTE MANAGEMENT
CERTIFICATE OF REGISTRATION
FOR HAZARDOUS WASTE MANAGEMENT ACTIVITY

ISSUED TO:

SMITH SYSTEMS TRANSPORTATION, INC.
ATTN: SHARISA SPEHAR
PO BOX 2455
SCOTTSBLUFF, NE 69363-2455

LOCATED AT:

2720 N 10TH STREET
GERING, NE 69341

TYPE OF CERTIFICATE: MODIFICATION CHANGE

The Division of Waste Management hereby issues the above-named installation a Certificate of Registration for the hazardous waste activity specified below. This Certificate is issued under the provisions of KRS Chapter 224 and regulations promulgated pursuant thereto. Conformance with all applicable laws and regulations is the responsibility of the registrant. All rights of inspection by representatives of the Division of Waste Management are reserved.

This Certificate supersedes all previous Certificates of Registration.

EPA ID NUMBER: NED-986-382-133
AI NUMBER: 131656
STATE: NEBRASKA
ISSUED: 08/26/16
EFFECTIVE: 08/24/16
EXPIRATION: NONE
ACTIVITY: HAZARDOUS WASTE, NON-HAZARDOUS

April J. Webb, P.E.
Branch Manager
Hazardous Waste Branch

Carla Cornett/Edith Greer/Maria Wood
Environmental Technologists

Questions concerning this Certificate should be directed to Carla Cornett, Edith Greer, or Maria Wood at
(502) 564-6716

**Q****&****A**

Drug and alcohol training

This edition of Q & A addresses driver training and how it relates

to the drug and alcohol testing regulations in Part 382 of the Federal Motor Carrier Safety Regulations (FMCSRs).

Q: We know that our company and drivers are subject to the Part 382 drug and alcohol regulations. What we aren't quite sure about is training. Do we need to provide driver training on drugs and alcohol?

A: Section 382.601 of the FMCSRs requires each employer to provide educational materials to its drivers explaining the Part 382 drug and alcohol testing regulations, how the employer implements these regulations, and the employer's policies and procedures related to the Part 382 requirements.

These materials must be presented to each driver before the start of drug and alcohol testing.

Q: What type of information should we provide to our drivers?

A: Information on the following eleven areas must be included in the materials:

- Name of the person designated by the employer to answer questions about the materials;
- Categories of drivers who are subject to Part 382;
- Information about safety-sensitive functions, making

clear what period of the work day the driver is required to be in compliance with Part 382;

- Specific information on conduct that is prohibited;
- Circumstances under which drivers are tested for alcohol and/or drugs under Part 382;
- Procedures that will be used to test for alcohol and drugs, protect the driver and the integrity of the testing process, safeguard the validity of the test results, and ensure that those results are attributed to the correct driver;
- The requirement that drivers submit to alcohol and drug tests administered in accordance with Part 382;
- Explanation of what refusal to submit to an alcohol or controlled substances test means and the consequences if a driver refuses;
- Consequences if a driver violates Part 382, Subpart B, including the requirement that he/she be removed immediately from safety-sensitive functions, and the procedures under Part 40, Subpart O;
- Consequences if a driver is found to have an alcohol concentration of 0.02 or greater but less than 0.04;
- Information concerning the effects of alcohol and drug use on an individual's health, work and personal life, signs and symptoms of an alcohol



or drug problem (the driver's or a coworker's), and available methods of intervening when an alcohol or drug problem is suspected, including confrontation, referral to any employee assistance program and/or referral to management.

Q: Should our company policy be included as part of the materials?

A: The materials may also include information on additional employer policies with respect to the use or possession of alcohol or drugs.

These additional policies must be clearly identified as based on the employer's independent authority.

Q: How should presentation of the materials be documented?

A: Each driver must sign a receipt stating he/she received a copy of the materials. The employer must keep the original of the receipt

If your drivers are represented by a union, written notice of availability of the materials must also be provided to union representatives.

School zone safety

With school starting throughout the country over the next several weeks, now is the time to do a quick review of school zone safety with your drivers.

- Slow down and obey all traffic laws and speed limits in school zones as well as the area surrounding a school.
- Keep an eye out for children, especially younger children. They are smaller and more difficult to see. Younger children don't understand the dangers posed by moving vehicles and

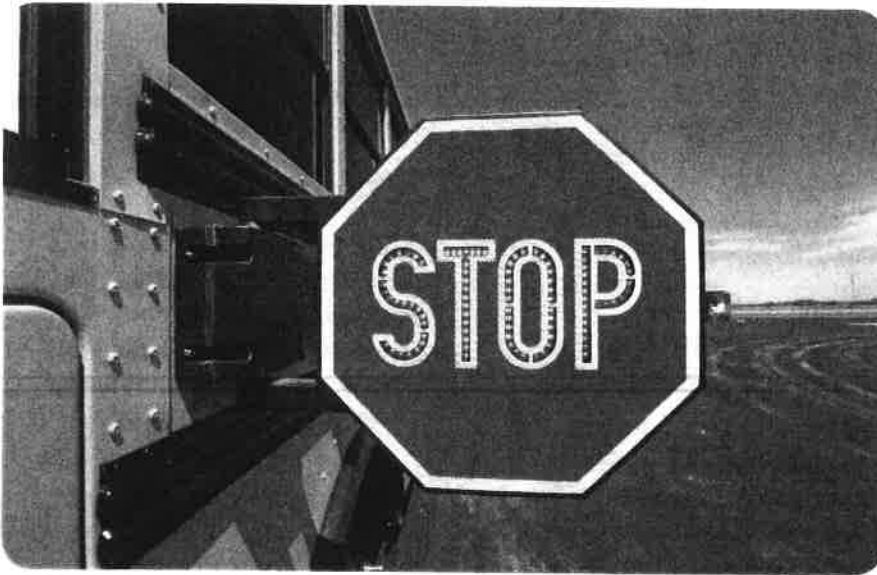
can't judge vehicle distance as well as adults.

- Drive defensively. Continually scan the road. Be on the lookout for children gathering near bus stops. Also watch for children walking or bicycling near a school.
- Always stop for a school patrol officer or crossing guard holding up a stop sign.
- When flashers are blinking in a school zone, stop and yield to pedestrians crossing at the crosswalk or intersection.



TRAINING Tip

- Never pass a vehicle stopped for pedestrians.
- Yellow flashing lights means the bus is getting ready to stop and all drivers should slow down and be prepared to stop.
- Red flashing lights and an extended stop arm mean the bus has stopped and children are exiting/boarding. All drivers must come to a complete stop and may not proceed until the lights stop flashing, the stop arm is withdrawn, and the bus starts to move.
- Never pass a stopped school bus on the right side. This is the side where children enter and exit.
- Learn and obey the school bus laws for the areas in which you travel. As well as being dangerous, violating these laws can result in citations and fines.



Instructor's Notes

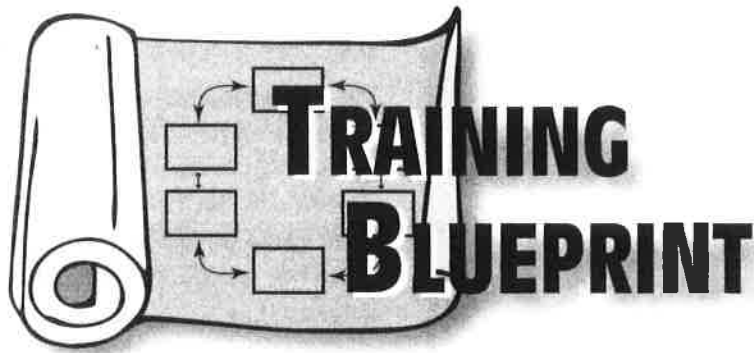
This edition of "Driver Issues" addresses the alcohol and drug testing regulations located in Part 382 of the Federal Motor Carrier Safety Regulations.

The intention of this edition of "Driver Issues" is to generate awareness of the topic. It is not a complete policy or program under the Part 382 drug and alcohol regulations.

The first page is a summary of the types of tests required as well as the regulatory consequences for a driver who fails or refuses a test. If your company policy includes additional requirements and/or consequences for failing a test, include this information.

The second page is a brief quiz. It is intended to be a review of your session and can also help you determine your drivers' understanding of the lesson.

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Alcohol and drug testing: The basic requirements

Part 382 of the Federal Motor Carrier Safety Regulations (FMCSRs) addresses alcohol and drug use by, and the testing of, drivers of commercial motor vehicles (CMVs). The purpose of these regulations is to prevent vehicle accidents and injuries that are the result of driver misuse of alcohol and/or abuse of drugs.

A driver who operates a CMV (in either interstate or intrastate commerce) that requires him/her to possess a commercial driver's license (CDL) is subject to the alcohol and drug testing requirements.

Trainer's Note: *This training blueprint is intended to provide the driver with a general awareness of this topic. It is not a complete policy or program as addressed in Sec. 382.601*

Safety-sensitive function

A safety-sensitive function is defined as all time from the time a driver begins work or is required to be ready for work until the time he/she is relieved from all work and all responsibilities for performing work. This includes:

- Waiting to be dispatched;

- Inspecting, servicing, or conditioning a CMV;
- Time at the controls of a CMV;
- Time in or on a CMV except sleeper-berth time;
- Loading, unloading or attending to a CMV being loaded/unloaded, remaining ready to operate a CMV, giving/receiving receipts; and
- Repairing, obtaining assistance, or in attendance of a disabled CMV.

The complete definition of a safety-sensitive function can be found in Sec. 382.107 of the FMCSRs.

Prohibitions

Misuse of alcohol or use of a controlled substance that could affect a driver's performance of safety-sensitive functions is prohibited.

Alcohol prohibitions include:

- Use while performing a safety-sensitive function;
- Use during the 4 hours before performing a safety-sensitive function;
- Reporting for duty or remaining on duty to perform a safety-sensitive function with an

alcohol concentration of 0.04 or greater;

- Use during the 8 hours following an accident, or until the driver takes a post-accident test; or
- Refusing to take a required test.

Controlled substance prohibitions include:

- Use of any drug, except by doctor's prescription, and then only if the doctor has advised the driver that the drug will not adversely affect his/her ability to safely operate a commercial motor vehicle;
- Testing positive for drugs;
- Having an adulterated or substituted drug test result; or
- Refusing to take a required test.



Trainer's Note: *Review the alcohol and drug prohibitions listed in Part 382, Subpart B. Also, address any additional requirements or prohibitions that may be covered under your company policy.*

Types of tests

There are six types of alcohol and drug tests that are required under Part 382.

Pre-employment. A pre-employment drug test is given before a driver performs any safety-sensitive functions for a motor carrier. The motor carrier must receive a negative result before allowing the driver to drive or perform other safety-sensitive functions.

A pre-employment alcohol test is not required, but could be



conducted if the motor carrier meets certain criteria.

Post-accident. A post-accident alcohol test is required if a driver is involved in an accident while driving a CMV and:

- Any person in the accident dies;
- The driver receives a citation within 8 hours of the accident for a moving traffic violation *and* any person involved in the accident is injured and immediately taken away from the scene for medical treatment; or
- The driver receives a citation within 8 hours of the accident for a moving traffic violation *and* one more of the vehicles involved has been towed away from the scene.

A post-accident drug test is required if:

- Any person in the accident dies;
- The driver receives a citation within 32 hours of the accident for a moving traffic violation *and* any person involved in the accident is injured and immediately taken away from the scene for medical treatment; or
- The driver receives a citation within 32 hours of the accident for a moving traffic violation *and* one or more of the vehicles involved has been towed away from the scene.

After an accident, the driver must remain available for testing. If he/she isn't available for testing, this could be considered a refusal to submit to testing. A refusal to submit to testing is treated the same way as failing an alcohol or drug test.

Random. Random testing for alcohol must be done just before, during, or just after a driver performs a safety-sensitive function. Random testing for drugs may be done anytime the driver is at work.

Once the driver is notified of a random test, he/she must proceed immediately to the testing site. Failure to do so is considered a refusal to test, which is treated the same way as failing an alcohol or drug test.

Unannounced random testing is required of a certain percentage of drivers each year. The tests must be reasonably spaced throughout the year and each driver must have an equal chance of being tested each time a selection is made.

Reasonable suspicion. A reasonable suspicion test may be required if a motor carrier has reason to believe that a driver's appearance or behavior may indicate drug or alcohol use.

Observations for alcohol testing must be made just before, during, or after a driver performs a safety-sensitive function. Observations

for drug testing may be made any time a driver is at work.

This determination of reasonable suspicion must be made by a trained supervisor. He/she must clearly state his/her observations concerning the driver's appearance, behavior, speech, or body odor.

Return-to-duty. Return-to-duty testing is required before a driver returns to duty after testing positive for drugs, failing an alcohol test, or refusing to take a drug or alcohol test.

Follow-up. Follow-up testing is required after the driver returns to duty. The regulations require a minimum of six tests in the first year after returning to a safety-sensitive function. Follow-up testing can go on for a total of five years.

Return-to-duty process

There are serious consequences for a driver who tests positive for drugs, fails an alcohol test, or refuses a drug or alcohol test. He/she must be removed from all safety-sensitive functions, including driving a CMV, and may not return until he/she has completed the return-to-duty process.

This return-to duty process includes being evaluated by a substance abuse professional (SAP), completing the educational and/or treatment program prescribed by the SAP, and passing a return-to-duty drug and/or alcohol test.

The driver is then subject to a minimum of six follow-up tests in the first year after returning to duty. Follow-up testing can go on for up to five years.

Trainer's Note: *Conclude your training with a question and answer session.*

ALCOHOL AND DRUG TESTING

DRIVER ISSUES



Required tests

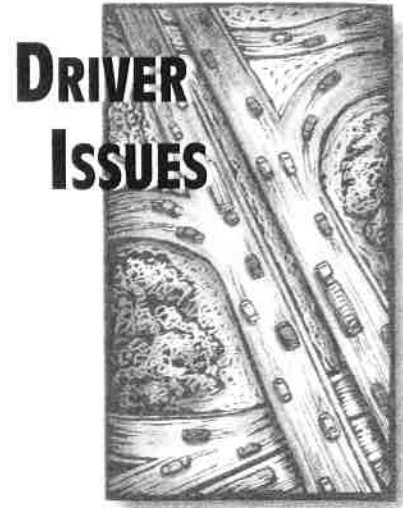
- Pre-employment (drug only)
 - Given before you perform any safety-sensitive functions
- Post-accident
 - Required when there is a fatality
 - Required when you receive a citation for a moving violation *and* someone is taken from the scene for medical treatment or one of the vehicles is towed from the scene
- Random
 - Testing is unannounced and once notified of the test, you must immediately go for testing
- Reasonable suspicion
 - Observations must be made by a trained supervisor
- Return-to-duty
 - Required before return to safety-sensitive functions after failing a test
- Follow-up
 - At least 6 follow-up tests required in first year after return-to-duty



If you fail a test or refuse to test you:

- Will be removed from all safety-sensitive functions and evaluated by a substance abuse professional (SAP)
- Must complete the SAP-prescribed treatment and/or education program
- Must pass a return-to-duty test
- Are subject to follow-up testing for up to 60 months (5 years)

ALCOHOL AND DRUG TESTING



Directions: Read each statement carefully and mark the response that best answers the question.

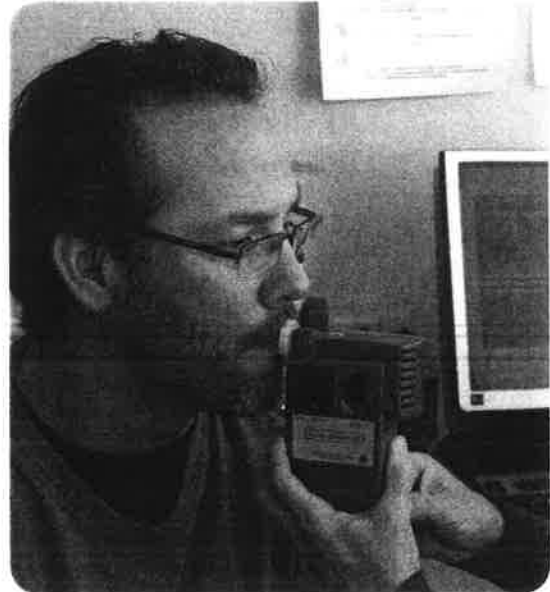
1. A(n) _____ test is a required test.
 - A. Annual
 - B. Biennial
 - C. Random
 - D. All of the above

2. Post-accident testing is required when there is more than \$1,000 damage to any vehicle involved in an accident.
 - A. True
 - B. False

3. A driver who fails a drug test must be removed from all safety-sensitive functions.
 - A. True
 - B. False

4. A driver who fails a drug or alcohol test must:
 - A. Be evaluated by a substance abuse professional (SAP)
 - B. Complete a prescribed treatment and/or education program
 - C. Pass a return-to-duty test
 - D. All of the above

5. Once notified of a random test, you must immediately go for testing.
 - A. True
 - B. False



Print

Sign

Name: _____

Date: _____

(48161)